

Annual Report for Year End 31 Mar 18

"Working in our community for the community"



CHAIR'S REPORT

I start this year's report by reflecting on the journey that we have taken as the Charity celebrates its 20th Birthday this year! What an incredible achievement for a small local charity that was founded by our wonderful Helena after the dreadful tragedy of losing her only son. Helena was determined to turn what can only be described as 'unimaginable' into something positive, where young people could find a safe place to meet friends and get a range of support. I am sure that Helena could never have imagined at the time that her beloved KPC would still be running twenty years later. We tragically lost Helena in 2005, who was taken far too soon.....but, on this 20th year we remember her fondly and continue the legacy of her ambitions for young people.

Over the past 20 years, there have been many people who have worked, volunteered, fundraised or supported KPC. Too many to name personally in this report, however, without this amazing support we could not have developed the charity into the professional youth and community provision that it is today. I would personally like to thank everyone that has been a part of history....the history of our local charity set up through grit and determination by a bereaved mother. A mother, who wanted to make sure that other parents, would not have to go through losing a child to drug addiction and the impacts of that life style. For Helena, it was a simple case of 'getting kids off the streets'....so that they were safe from dealers and the negative behaviours of youth crime.

We have continued with that simple ethos of 'keeping children and young people safe', by providing the range of services that meet the needs of today's youth. Our dedicated staff and volunteers have worked with thousands of young people over the years and we have continued to tailor our support to aid their personal development while continually keeping up with new legislation and policies aimed at protecting children. Our diversification into wider community support a few years ago is now starting to embed and you will see the outcomes of this throughout the report. Over the past year staff that have moved on to pastures new are:- Paul Minchington, a long serving youth worker with a long history at KPC; Tracey Dickman, Debra Frohwein, Emma Dare, Sam Jones and Emma Featham . We would like to thank them for their valuable contribution and commitment to the team. We would also like to officially welcome the new staff members:- Matthew Nicholls, Sharon Palmer, Libby Richards and Julie Deeks, who we look forward to working with. We are also eternally grateful to our dedicated group of volunteers (listed on page 6) who have supported us while achieving millennium volunteer statuses.

Sustaining the charity remains the key focus and priority for the management board, particularly at a time when many small charities are struggling to raise funds. The challenge has become harder and harder year on year.....but we just manage to keep things going with the support of our dedicated and long-serving Project Development Manager Alison Mawby and our Senior Youth Worker Karen Phillips, who continue to dedicate themselves to the cause! The task we have set ourselves over the coming year is to aim for self-efficiency.....basically, making sure that we can run the charity without having to use our valuable reserves. This will provide us with some protection until the current landscapes of austerity change and the full implications (if any) of the UK's exit from the European Union plays out.

As you work your way through the report, you will see just a 'snapshot' of the activities being delivered on a daily and weekly basis to the local community and those in the wider County of Bridgend. We have also started to deliver our services outside of the KPC base by working with comprehensive schools across the Borough under the 'Inspire to Achieve' programme (page 8). We are hoping this work will continue as another way to raise awareness of the services we offer and to support our long-term fundraising goals. A lot of effort has been put into the delivery of these sessions and they are proving very valuable to the young people participating.

I am always grateful for any support that we have for the charity, particularly from my fellow Trustee/ Directors. As a group of volunteers, we have the difficult task of trying to ensure the project is sustainable for the future. This often means taking tough decisions on the best way to resource the charity while ensuring it remains fit for purpose and current needs. I want to thank my colleagues on the management board for your time and effort over the past year. I would also like to say a special thank you to Amelia Cavanagh for her continued support to KPC with her accountancy services and just as importantly her lovely cakes – thank you for continuing to help us.

Finally, to all of our valued supporters and stakeholders, we take this opportunity to acknowledge the impact that you have on the charity through your continued support. We realise how difficult that can be sometimes when many charities are continually reaching out for support. We look forward to working with you all again this year and welcome the opportunity for new ways to collaborate and support each other.

Paula Lunnon Chair



The Directors, as appointed at the AGM held on 5 July 2017 were:

APPOINTMENT	NAME		
Chair	Paula Lunnon		
Treasurer	Waiting Appointment		
Company Secretary	Paul Williams		
Directors	Sandra Cook		
	Paul Tunster		
	Lewys Thomas		

*OUR MISSION STATEMENT ...

KPC is a charitable organisation, which provides a safe, sustainable and nurturing environment for children, young people, those who impact on their lives, as well as supporting our local community members. KPC does this by the provision of training, working on employment and digital skills, recreation, advice, and support to give them better opportunities in life, and to help improve their well-being.

"After working with JT for several years and getting to know him, he now openly talks about being a young carer – something which he would never have initially done through his lack of confidence. It's lovely how he has grown in maturity and is actually a great advocate for young people in general" – Lisa - Youth Worker

PUBLIC BENEFIT STATEMENT:

As a charity KPC shows due regard to the Charity Commission's Public Benefit Guidance, when exercising any powers or duties. KPC works to the two aspects of public benefit requirement: The "Benefit Aspect" and the "Public Aspect" and the Board are mindful of their responsibilities of running a charity in decision making and carrying out of our charitable purpose.







OUR STAFF TEAM

Only two of our staff are full-time, the rest range from 2 hr. per week for sessional work, up to around 30 hrs. This equates to approx. 7 full time equivalent staff working at our centre – on varying shifts both daytime and evening.

Appointment	Name	Main Funder(s)	Comments
Project Devel. Manager	Alison Mawby	KPC/*Active	
		Inclusion/DWP	
Senior Youth Worker	Karen Phillips	KPC/WG/*Active	
		Inclusion	
Dep Sen Youth Workers	Ceri Davies	Children in Need	
	Paul Minchington	Children in Need	Until 3 Aug 17
	Tracy Dickman	Flexible Support	Until 20 Jul 17
		Grant/*Active	
		Inclusion/KPC	
	Matthew Nicholls	Children in Need	From 19 Jul 17
Digital Inclusion/Tutor	Bobby Stretch	*Active Inclusion	
	Sharon Palmer	*Active Inclusion	From 4 Jul 17
PT Youth Workers	Rhys Rogers	KPC/Children in Need	
	Carly Bevan	WG/Children in Need	
	Lisa Pritchard	Children in Need	
	Andy Lewis Jones	Children in Need	
	Sam Jones	Children in Need	Until 22 Feb 18
	Nathan Moruzzi	KPC	
	Libby Richards	Children in Need	From 19 Jul 17
KPC Marlas	Mark Holmes	Cornelly Com Council	
	Maggie Roberts	Cornelly Com Council	
	Junior Leigh	Cornelly Com Council	
Café Staff	Debra Frohwein	KPC	Until 10 Aug 17
	Emma Dare	KPC	Until 8 Aug 17
	Julie Deeks	KPC	From 4 Aug 18
	Emma Featham	KPC	Aug 17 – Jan 18
Caretaker/Cleaner	Denise Humphreys	KPC	







Staff & Members having fun and new experiences!

OUR VOLUNTEER TEAM

We thank the KPC volunteer team who have supported and complemented the work that our staff do throughout the year in a range of roles. The following volunteers have supported us throughout 2017-2018:

Name	Role	Name	Role
Lucy Daily	Youth Work Support	Libby Richards	Youth Work Support
Adam Cook	IT Support	Eleri Thomas	Youth Work Support
Phil Jones	Music Volunteer	Bethany Riley	Youth Work Support
Phil Lowery	Music Volunteer	Holly Campbell	Youth Work Support
Sameera Newton	Youth Work Support	Jeanette Powner	Marlas Volunteer
Holly Campbell	Youth Work Support	Lucy Hewar	Youth Work Support
Chloe Green	Youth Work Support		

Café Youth Volunteers:

After School Club Youth Volunteer: Billy Murton **Skate Park: Ceiron Jones**



Thomas learning new skills and co-ordination!

A Week in the Life of KPC!

Mon

CLOSED

Tues

Weds

Thurs

Fri

AM

PM

Ε

G

Ε **Open access Evening** Ν **Provision for 8+**

Messy Play Literacy Support Training eg: CSCS

Rebound Classes

Open access Evening

Provision for 8+@

KPC &

Marlas for 8+

IT/CV & Job Search Support, Literacy & **Numeracy Delivery in Schools**

Open access Evening

Provision for 8+

Training such as: First Aid, Customer Service Skills, Food Hygiene

Open access Evening Provision for 8+ @ KPC

Marlas for 11+

Adult Rebound IT/CV & Job Search Support, **Numeracy & Literacy Delivery in Schools**

After School Club for 5-7s

Open access Evening Provision for 8+

DAYTIME WORK WITH OUR COMMUNITY.....

We have continued to develop our daytime activities which we offer to adults and our community, and have continued to provide support to local unemployed community members during the year, which has been funded by:

• Active Inclusion - Steps 2 Progress - European Funding for long-term unemployed with low skills aged 25+, and Moving on Up for Under 25s

These projects provide help support with training, how to access Universal Jobs Match and the new "Find a Job" site, job searches, motivation, increasing digital skills, support with job applications and improving chances of employability. We also provide one to one help with literacy and numeracy to adults clients who may have these additional barriers. Each week the local Job Centre Plus also signs on clients at our Centre, where our staff can also engage with them and offer further support.

DIGITAL INCLUSION

KPC has worked hard to support community members who have little or no IT knowledge, through training and one to one support, to improve their digital skills. We are a registered centre for LearnMyWay – to help even those with no computer skills at all, gain confidence and knowledge in the benefits of digital literacy, as well as helping reduce other potential barriers to their employment opportunities. We offer a range of training to gain qualifications via City & Guilds, Agored Cymru and Microsoft Digital Literary.

HEALTH & WELL-BEING

One of our strengths as an organisation is that we can also support our local community through sessions such as community based exercise classes for adults to help them enjoy and gain confidence in physical activities, also improving their well-being and helping reduce social isolation. These sessions have included Rebound sessions (mini trampolines). We have continued to develop our links with the Active Young People's Department and in particular the Us Girls Programme. As part of this Karen, our Senior Youth Worker, has delivered Rebound Sessions during lunch hours in the local school to promote fitness and well-being.



Work to support local unemployed through accredited training, to give them better chances for future employment



Just one of our activities - Rebound classes for our local community – improving health & well-being, and developing friendships

This year we have run a pilot project – "Finding Connections" in partnership with Mental Health Matters. This aimed to provide a local, accessible support service for community members experiencing well-being issues and help with developing coping strategies. KPC were also strategically involved with our input into Welsh Government's Children, Young People and Education Committee's Youth Work Inquiry into Mental Health and Young People.

WORK IN SCHOOLS

Over the past year we have been able to submit for tender opportunities with BCBC's Inspire to Achieve Programme. This involves our staff team delivering services for young people within local comprehensives including: Brynteg, and Archbishop McGrath. Programmes included: First Aid and Anger Management.

Our Senior Youth Worker has also delivered a series of Risky Behaviour sessions to School Year 8 and above pupils in Bryntirion, Cynffig and Maesteg Comprehensive Schools. These sessions have addressed issues of risk taking by young people and helping young people to make informed decisions in their lives. Our course helps them develop coping strategies to help with the situations they face and to reduce the influence of peer pressure on them. This project has received very positive feedback and we are currently going through the process of accreditation of the course via Agored Cymru.

"GETTING MESSY"

Our weekly Messy Play sessions have proved a great hit with parents/grandparents and carers bringing along their baby/toddler for some messy fun play. This provides the chance for the toddlers to interact, learn social skills, try new textures while mums/dads/grandparents have the opportunity to meet with others and share experiences over a cuppa and laughter!

AFTER SCHOOL CLUB

Every Friday we have continued to provide some end of school week fun for our local 5-7 year olds at our After School Club! This is a great chance for children to learn to play and develop communication skills as well as enjoy some fun activities.







OUR YOUTH PROVISION IN MARLAS, CORNELLY AT THE YELLOW BUILDING

We are extremely grateful for the continued funding we have received to provide a youth provision in Marlas, North Cornelly, based in the Cornelly & District Development Building. The service operates two evenings a week to engage local young people and is a great opportunity to deliver a service which is accessible and responsive to local needs.

"I really enjoy coming to youth as I get to hang out with my friends" (J – 16)

"The staff are great and I'm able to talk to them about anything" - (J-13)

"I just like to chill at the youth centre – I feel really comfortable here" – (C-13)

"I come here so I can play and listen to music, talk to friends and chill" – (B-16)

"I love using the ramps" - (R-13)

Comments from young people using our Marlas Centre





After School Fun for our 5-7s, and having fun at our Messy Play Sessions!







Top & Middle: Sumo Fun at Marlas! Bottom: After School Club with our local Fire Service!

KPC has been an approved centre for Agored Cymru since 2008, which enables us to run a range of courses which can be tailored to our learners' needs and means they can also benefit from the Credit & Qualifications Framework for Wales (CQFW). At KPC we undertake our own internal verification of courses that we offer, additionally through external quality assurance we ensure that we are providing a quality and responsive service to our learners. We also offer a range of supported on-line training through Virtual College to those accessing our service. During 2017-18 our learners and young people achieved qualifications in:





Subject	No. Achieving Qualification
Health & Safety in the Workplace	5
Customer Service Skills	5
Intro to First Aid	35
Interview Techniques & Skills	8
Computer Basics	5
Microsoft Digital Literacy	3
Health & Safety in a Construction Environment	10
City & Guilds Food Hygiene Lvl 2	5
Fire Safety	3
Safeguarding in a Health & Social Care Environment	3
CSCS – Green Labourers Cards	6



Pupil & Teacher Feedback from Risky Behaviour Projects:

"It's helped me think about what I do and how I do it!"

"It was cool to discuss stuff that relates to me and my mates" Yr 9 Pupil – Maesteg

"Thank you for delivering such excellent sessions. The pupils really enjoyed and got lots out of it – please come back!" – Mrs Matthews, Asst. Head – Maesteg Comprehensive

FUNDRAISING

Running the charity has become an ever-increasing challenge for our staff and Management Board. Raising additional funding to cover the cost of our activities remains a key focus for the whole team at KPC. We would like to thank everyone who has supported us this year. The following are just some examples: attending events, buying raffles, donating in local collection boxes, donating old clothes/items for us to sell on EBay, old ink cartridges for recycling and used postage stamps. There are also some individuals we have mentioned in the report who have undertaken sponsored events for us over the past year, who we are very grateful to. Additionally, we thank everyone who has donated in-kind time to us. We would also like to acknowledge Tesco, Brewery Lane, Bridgend for all their support over the past year which has helped towards funding some of our youth activities. Also the Co-operative Porthcawl Store – linked to our "In Your Own Time" Project. This has raised a fantastic £5816.19 for us, which really does make a massive difference to us as a small local charity.

Our annual Golf Day continues to provide us with additional funds to cover the overall running costs (heating, water etc.) and we are always extremely grateful for the support we receive from Jeff Perren and Andrew Singer.

This year we would like to give special thanks to Bridgend Ford's Dragon Engine "Vibrant Volunteer Team" for choosing KPC to be their "Charity of the Year". This invaluable support raised funds for materials that were used on a range of maintenance projects in the Project, with painting work and installation of our lovely new floor in the man hub undertaken by their volunteer team.

For the second year running we took part in the Big Give Christmas Challenge with our "Working in our Community" project. This was a very successful fundraiser for us, where pledges were match funded to support donations. In total we raised just under £12,000 from the Challenge. We would like to thank everyone who donated, especially they following organisations who helped with the initial pledges: Weldec, Anthony Arcari – AA Health Safety & HR Consultants, Hugh McAuley – Abril Waxing, The Williams & Christine Eynon Charitable Trust, Hafod Housing Association, and match funding from The Waterloo Foundation, and Big Lottery Wales. Special thanks particularly to those who gave the major donations towards the Big Give Challenge – Conor McCloskey – CM Utilities, Steve Richards - Driveshaft Services Pyle, Mr Philip Vaughan – Abacus Assurance, Lions Club of Bridgend, Bridgend Masonic Golf Society, Rotary Club of Bridgend.

"Volunteering at KPC is very rewarding. I love working with the young people and supporting them along the way. Their varied personalities makes every day different. KPC has helped me develop my knowledge and skills as a youth worker and I am so grateful for the opportunity to work beside a friendly and hard-working team." Sameera - Volunteer



Ford Dragon Engine Team's "Vibrant
Volunteers" led by Cei Jones helping to spruce
up our centre!



Big thanks to Cooperative Stores in Porthcawl for the fantastic Community Fund donation!

See below for what we raised through just some of our on-going fundraising schemes during 2017-18:

Fundraising From:	Net Amount Raised:
Collection Boxes in Local Outlets	£ 654.49
EBay Clothes & Stamps	£3615.25
Weather Lottery	£ 74.00
Golf Day 2017 (Includes Barclays match funding)	£4028.49
Buy a Brick	£ 219.48
Amazon – Book Sales (Gross)	£211.18
Toner Recycling	£83.35
Easy Fundraising	£142.72
Big Give Xmas Challenge	£11,895

We have continued to support other good causes, where we encourage members to take part in, highlighting and raising awareness for other causes such as Children in Need Day, Macmillan World's Biggest Coffee Morning.

We would like to express our thanks to those who have undertaken fundraising on our behalf – such as Alan Gitsham doing the Cardiff Half-Marathon for us and raising over £300 for KPC. Alan's two boys attend KPC and Alan also benefitted from our support and undertook a CSCS Course with us and went on into employment.

We are continuing to explore other fundraising ideas – particularly those which may not cost the donor but help to raise funds for us eg: Amazon Smile and Easyfundraising, where we gain a 0.5% of net sales.

"KPC brings a small community together and gives members the opportunity to mix with different age groups. KPC makes me happy. CR (14)



Fundraising at Tescos, Brewery Lane, Bridgend with Jack, Ashleigh & Leah



Alan completes the Half-Marathon for KPC!

DONATIONS/GRANTS RECEIVED DURING 2017-18

The following table lists all of our donations received this year. We would like to extend particular thanks to the Porthcawl Lions, for their generous and ongoing monthly support to KPC which is amazing and really appreciated.

We would also like to thank our regular monthly donors who have supported us for many years now – your contributions are hugely appreciated: Janet Clark, Whittinghams, A & S Davies, A B Singer, G D Jenkins, E P Williams, CM Utilities, Win Griffiths

Thanks as well to Dai Wright in support of our Buy a Brick Campaign throughout the year, again thank you so much for your support.

MONTH	FROM	AMOUNT	MONTH	FROM	AMOUNT
APR 17	Millennium Stadium Charitable Trust	£ 2500.00	DEC 17	J Hyde	£ 20.00
	Fords – Global Giving	£ 1549.55		Porthcawl Lions Club	£ 100.00
	J Underhill	£ 5.00		SCVS Changing for the Better Grant	£3000.00
				Children in Need	£8,352.25
MAY 17	M Moon MP	£ 250.00	JAN 18	Streetgames	£1000.00
	Fords – Henkel	£ 600.00	FEB 18	M Moon MP	£ 200.00
	Cornelly Community Council	£ 7800.00		A Carbis	£ 10.00
JUN 17	Porthcawl United Services	£ 500.00			£ 50.00
	G & M Edwards	£ 25.00	Mar 18	Diageo Retirement Fund	£ 80.00
	Tesco Bags of Help	£ 1000.00		BCBC Consultation Grant	£ 500.00
	Adult Learners Week	£ 1325.00		Children In Need	£8352.25
	Children in Need	£ 7343.00			
JUL 17	D&M Lewis	£ 50.00			
SEP 17	Third Sector Grant	£ 3000.00			
	Children in Need	£10022.00			
DEC 17	M Moon MP	£ 75.00			
	CSL Ltd	£ 100.00			

"KPC have been a very influential partner to the Active Young People Department over the last 5 years. They have provided bespoke programmes/initiatives for local schools and the community including a risky behaviour project, supporting our Girl Power holiday programme, US Girls, and the leadership into employment pathway. The members of staff have been great mentors to these young people and allowed them to improve their leadership skills through the medium of youth work and physical activity. From a personal point of view, KPC is a very well-known and respected centre in the community, with myself and so many others having very fond memories of the place growing up and many people relying on the centre for so many different purposes...it truly is the hub of the community for both youth and adults" – Active Young People's Department, BCBC

CAUSE TO CELEBRATE

Celebrations for our Youth Volunteers: Our Under 25s Volunteers have been registered under the Millennium Volunteers Scheme. This is where we record their hours so that they can be acknowledged with certificates signed by the First Minister of Wales. The certificates are awarded for every 50, 100 & 200 hrs of voluntary contribution they make to KPC, and we are proud to say that the following volunteers have now achieved 100 hrs: Libby Richards, Billy Murton and Holly Campbell.

Angharad of Tesco nominated our youth volunteers for the WCVA Volunteer Group of the Year. This was for all their help and support around the centre, as well as a range of fundraising activities. Even though they weren't winners – they achieved a Certificate to recognise the outstanding contribution they have made to our centre – Thank you and Well done! Their achievements were also acknowledged at the BAVO Volunteer Award Ceremony where they collected a Certificate of Highly Commended. We are also delighted to say that Billy Murton achieved the Under 25's Volunteer of the Year Award – for his voluntary work here with the After School Club and also fundraising for KPC!

Learners: Our learners have also had some great achievements during 2017-18 where our project has been building on their confidence, skills and increasing chances of employment/learning for their futures.





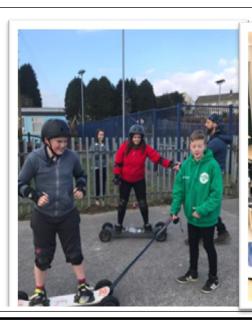






Left to Right – Holly receiving her 50 hr Millennium Volunteer Certificate, Libby receiving her 100 Hr certificate
Sameera, Bethany & Amy with their Volunteer Week 2018 certificates of thanks

"To me KPC has been an amazing learning experience, as I have been supported through my volunteering role. My confidence has been built through the new relationships I have made. Holly - Volunteer







Learning new activities on our Skate Park, and through our monthly Rock School with volunteer Phil

"I worked with CR over the summer holidays – helping him with positive behaviour towards school. He's been on good behaviour since September and hasn't been kicked out for the first year in Comprehensive School. CR always reports back to me about school and thanks me for supporting him" – Sameera - Volunteer

KPC out in our Community Members Helping with the Xmas Decorations at Llys Ton Extra Care Service







Our "Yummy Cake Stall" at Pyle Festival Day!



Presentations at the BAVO Volunteer Awards 2017 for our Youth Volunteers and to Billy – Under 25s Volunteer of the Year!



THE PURPOSE OF YOUTH WORK IN WALES - WHY WE DO WHAT WE DO...!

Our Aim is to:

- Promote and actively encourage opportunities for all young people in order that they may fulfil their potential as empowered individuals as members of groups and communities
- Support young people through significant changes in their lives and assist them to understand and exercise their rights
- Encourage young people to gain and develop knowledge, understanding, attitudes and values and to make constructive use of their skills, resources and times
- Promote opportunities and access for all young people whatever their race, gender, sexual identify, language, religion, disability, ae, background or personal circumstances

"Youth Work is based on the voluntary engagement of young people"
(Principles & Purposes of Youth Work in Wales 2013)



How Does KPC Meet with the Five Pillars of Youth Work in Wales?

(Principles & Purposes of Youth Work in Wales 2013)

		How we do this?
Educative	Helps young people learn skills, knowledge and	Through issue/topical workshops to increase awareness, so
	understanding through experiences, Agored Qualifications	young people can make their own more informed decisions
	and issue based workshops	in life –eg: bullying, sexual exploitation
Expressive	Encourages and enables young people to express their	Taking part in new experiences, developing their own
	emotions, aspirations and knowledge through a range of	creativity, in arts/crafts and music
	creative and other opportunities	
Participative	Encourages young people to make informed decisions on	Inputting into consultations, surveys and informal
	issues which affect their own and other's lives	discussions on our project and activities
Inclusive	We are an open access provision for young people aged 8+,	Through workshops to encourage tolerance of diversity and
	and encourage members to develop a positive attitude and	challenge stereotyping eg: our Racism workshops
	understanding to diversity	
Empowering	We help young people gain understanding & skills to enable	Through developing their communication skills, building
	them to exercise their rights. We encourage the ethos that	resilience, and gaining an understanding of how their own
	respect gains respect.	actions affect others

QUALITY OF PROVISION

Over the past six months KPC has been working towards achieving the Quality Mark (QM) for Youth Work in Wales, with an inspection due at the end of May 2018. The centre continues to work on quality of provision, and enhancing what we offer to meet the needs of young people and our local community. The Quality Mark is a robust, independent, external assessment of the quality and performance of organisations that deliver youth work.

We have also re-validated our Small Workplace Health Awards Gold Award over the past year with the presentation being awarded at the Liberty Stadium in April this year. The Award is the national quality mark for health & wellbeing in work and supports employers in improving the health and wellbeing of their staff.

CHALLENGES FOR THE NEXT FINANCIAL YEAR

The challenge to our Staff and Volunteer Management Committee is to look at alternative ways of sustaining our project without the need to keep applying for grant funding to provide our services. We would do this by selling our services such as our schools projects and re-investing any profits made into supporting children, young people and their families. However, at a time of local government austerity, the outcomes and impacts of the UK leaving the European Union and the reduction in grant funding available, makes it very difficult for us to find a sustainable solution. At present we have 2 staff members employed by us using European funding, as well as some staff having a proportion of their hours funded in this way to deliver our employability projects for the community. At present we do not have clarity as to whether that will continue.

We also had to face the reality that we cannot keep using our valuable reserves to make up the shortfall of the income we have from our fundraising activities and the 'actual' cost of delivering all of the services we provide. At the start of this year we had to make some more cuts to our staffing to try and reduce the deficit. Therefore, the challenge is to explore all options to get the charity to a break-even point.

We know that the services we provide to children, their families and the wider community are valued and making a difference to those we work with. The feedback that we receive from the participants of our projects ensures that we continually improve and tailor our services. We have identified some gaps in provision, where some community members are not receiving the support they need and will investigate what options there may be to provide them with the opportunities they need.

Case Study: LT (8) used to attend our After School Club and was mute for 18 months. He joined KPC when he turned 8 as a member and struggled with there being more young people and being unable to communicate. One to one work constantly each week led to confidence building, along with games and activities aimed at improving speech and communication verbally. His confidence grew and he began to verbalise more. He now speaks a lot and engages with all staff, volunteers and his peers. He comes on trips with us in the holidays and again is learning new skills, building his self-esteem and having new opportunities. His mum fed back how well he has improved and how much more confident he is. All staff have also noted a significant change in his behaviour and well-being. Karen (Senior Youth Worker)





"I like KPC because I can try new things and meet new people" – AG (9)

"KPC allows me to activities I couldn't do at home" T(11)

"KPC is something to do – a place to learn new skills and tricks. I've been coming here for over 7 years" KJ (17)

KPC celebrates its 20th Birthday as a charity this year, where the charity was formed on 28 March 1998. To acknowledge and celebrate this brilliant achievement we will be running a series of events and fundraisers, re-visiting our achievements over the years and reconnecting with some of our original members. We are extremely proud to still be working in our community and continuing the legacy left by Helena and her original ethos and vision, albeit it now with a wider element of our local community. This has only been achieved by the hard work and dedication of our staff and volunteers, and of course the support from the local and wider communities.

New for 2018

We are beginning work on a pilot project to engage more with other community organisations and celebrate the good work being done locally, so that we have a better understanding of each other, and are able to develop supportive links – to benefit not just our individual organisations but ultimately the community and young people who benefit from what we offer. These will take the form of quarterly Breakfast Get-Togethers, with the first meeting running in June 18.



FINANCES

Review of Financial Performance

KPC recorded a deficit of £27,697 (2017 £30,442) for the year which, although lower than last year still means we are not running at "break even" yet. This is a goal for us going forward.

Unfortunately, losses are still being incurred and our resources continue to decrease at a high rate. Where our activities are funded they will continue to operate normally but the Board has reduced the number of hours where the activities are 'unfunded' by any income stream in order to prolong our reducing reserves and are continually looking at ways to reduce this gap.

Summary of Financial Position

KPC recorded a deficit of £27,697 (2017-£30,442) for the year, and the total income was £149,630 (2017 - £164,994) for the year. The 'Big Give' was a significant donation raising almost £12,000.

Future Plans

KPC will continue to develop community relationships and build on the service that it provides



across the age groups for the local population. However, the reserves are reducing and income streams will have to be sought and obtained to ensure the long term financial viability of the charity.

Our Bankers are: Lloyds, Port Talbot, West Glamorgan

Our accounts are prepared by: BPU Accountants, Cardiff

Signed: P Lunnon Date: 4 July 2018

PAULA LUNNON – Chair

On Behalf of the Board of Directors







